

21. Employment in Cinchona Rubber, Tea and / or Coffee Plantations (Except Office Staff)

Notification No. KAE 38 LMW 2017 dated :23.12.2017

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Minimum Wages with effect from 01-10-2017

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 8901- 6843= 2058 points

Minimum wages and VDA from 01.04.2023 to 31.03.2024.

SCHEDULE

Sl.No.	Class of Employment		Minimum rates of wages	
			Per day	Per Month
	CHINCONA, TEA, COFFEE OR MIXED PLANTATION			
	SKILLED WORKERS			
1	Electrical Wireman	Basic	348.00	9042.00
		V D A	94.98	2469.60
2	Mechanic	Total	442.98	11511.60
3	Heavy vehicle driver	Basic	337.00	8743.00
		V D A	94.98	2469.60
4	Car & Tractor Driver	Total	431.98	11212.60
	SEMI- SKILLED WORKERS			
1	Carpenter	Basic	320.00	8300.00
		V D A	94.98	2469.60
2	Blacksmith	Total	414.98	10769.60
	UN-SKILLED WORKERS			
1	Tappalman	Basic	314.00	8144.00
2	Sweeper	V D A	94.98	2469.60
3	Attender	Total	408.98	10613.60
4	Helper (Assistant)			

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.